

- ⊛ Staff working party for Wellbeing
- ⊛ HR Services
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- ⊛ Multi-Gym
- ⊛ CPD including secondments to MLT and SLT
- ⊛ School Admissions
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- ⊛ Library - Staff Book Swap
- ⊛ Child Voucher Scheme
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- ⊛ Healthy Eating
- ⊛ Extended Breaks
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- ⊛ PTA



The Guilsborough Bake Off—March 2017

Wellbeing and Employee Benefits at Guilsborough Academy



Eye Tests

Visual Display Unit (VDU) users are entitled to a free eye test.

CPD

Individualised and tailored CPD.

Staff working party for Wellbeing

Led by the Vice Principal

Library - Staff Book Swap

Full Library with staff education section and holiday surplus book swaps

Healthy Eating

Our in-house catering firm Chartwells offer a healthy range of food at both break and lunch-time. Staff are entitled to a free lunch if undertaking an evening duty.

Child Voucher Scheme

GA offers childcare vouchers that are non-taxable and exempt from National Insurance contributions. This is available to all eligible working parents who are employees of the school.



10% discount for any Guilsborough staff at the hairgallery (Rugby)

<http://www.hairgalleryrugby.co.uk/>

Additional Training Days

Additional training day 2017-18 for curriculum development

HR Services on site

Confidential advice and guidance on HR policies and procedures including: Maternity, Paternity, Adoption leave. Accessing staff services such as occupational health and counselling. Flexible working. Long term and short term absence support.

PTA

We have a very active PTA group that all staff can get involved in if they wish. There are many events organised throughout the year, raising funds for the Academy.

Multi-Gym

All employees have access to the multi-gym and this is available for staff only use: Mon-Fri 7.30-8.30am and 4.30-5.30pm. Staff showers are available.

Pension Schemes

GA offers a defined benefit pension scheme which is supported by school contributions as well as those of the employee. GA has two pensions schemes, the **Teacher's Pension Scheme** and the **Local Government Pension Scheme**.

Friday night staff sports club

Table tennis, trampolining, climbing wall, volleyball, badminton, dodgeball, benchball

School Admissions

School places for members of staff

Spirit Health Club Rugby

Holiday Inn Rugby/Northampton, Crick, Northants
Discount to staff of GA

At Guilsborough Multi-Academy Trust we value our staff. We are very aware that the positive contribution of all staff is a significant factor in the success and long term sustainability of our Academy. Without your energy, drive and enthusiasm, the Academy would not be in the successful place it is today or as prepared to face new challenge's in the future.

The benefits, support, health and wellbeing initiatives included in this bulletin are a summary of what is already available to us as well as an introduction to a few new offers and ideas.

Extended breaks

Raising money for staff chosen charities

Walking Club

A variety of walks in the local area

Discount at



21 Main Road, Duston, Northampton NN5 6JF

Stay Healthy
Achieve a work life balance
Enjoy social time with friends and colleagues