



Heads of Year (HoY)		
Year 7	Liam Cope	CPE
Year 8	Sarah Vickers	SVI
Year 9	Robert Charlton	RCH
Year 10	Forrest Francis and Rhian Cope	FFR/RCP
Year 11	Cat Ayrton	AYN
	Dean Mills (Director of Sixth Form)	MIS
Assistant Heads of Year (AHOY)		
Year 7	Jo Chaney	CHY
Year 8	Louise Young	LYO
Year 9	Jo Runiewicz	RUW
Year 10	Rhiannon George	GRG
Year 11	Rebecca Kelly	RKE

Tina Taylor – SENDCO	Sam Morran – Assistant SENDCO
Nichola York – Safeguarding and Home School Liaison Officer	
Sharon Bryan – Attendance and Admissions	
Jennifer Malcolm – Family Support Worker	
Deputy DSL's - Nichola York, Chris Hancock, Gabby Keenes, Dean Mills, Kit Woolridge, Mike Harrison, Jennifer Malcolm, Jo Chaney, Rebecca Miles, Deb Fairlie, Sharon Farrow, Della Rowinski	
Sixth Form Study Supervisor	Catherine Ritchie
Sixth Form Admin	Deborah Fairlie (S Block)
Business Development and Marketing Manager	Kym Wright
Director of Careers	Community Engagement, Social Media, Website Philippa Hunt

If you would like to contact the Trustees please email governorclerk@guilsborough.northants.sch.uk

The Guilsborough Way encompasses all that we strive to achieve and all that we do to support our students to be as successful as possible. It is the journey that each and every student will travel during their time at the Academy and is everything that they will encounter from uniform requirements to rewards systems, life skills and how to access their next steps. It also has at its heart our values, ethos and vision. We expect every student to comply with the expectations within the Guilsborough Way.



Simon Frazer
Principal



Chris Hancock
Vice Principal



Gabby Keenes
Vice Principal



Kathrine Eames
Chief Financial Officer



Mike Harrison
Assistant Principal



Liam Niland
Assistant Principal



Dean Mills
Assistant Principal



Emily Phipp
Senior Safeguarding
Assistant Principal



Edwina Stanger
Assistant Principal



Kit Woolridge
Assistant Principal

Senior Leadership Team (SLT)

SLT Roles and Responsibilities

Simon Frazer
Principal
 Vision and Ethos
 Strategic Planning
 Leadership and Management
 Staffing
 Educational Partnerships
 Marketing
 Critical Incidents
 Pay Review & Policies

Chris Hancock
Vice Principal - Raising Standards
Quality of Education
 Curriculum intent and implementation
 Options and admissions post-16
 Quality Assurance and Curriculum Review
 Oversight of curriculum logistics
 Operational Staffing
 Performance Management
 Link to Sixth Form

Gabby Keenes
Vice Principal - Raising Standards
Behaviour and Attendance
 Academy behaviour & pastoral systems
 (The Team Around the Year)
 Looked after Children
 Literacy and Reading
 Oversight of Health and Safety
 Admissions
 Alternative Provision

Mike Harrison
Assistant Principal
Curriculum Quality Assurance
 Timetable
 Staffing
 Quality Assurance and Curriculum Review
 Performance Management
 Raising Aspirations and reporting
 Pupil Premium
 Link to Year 9

Liam Niland
Assistant Principal
Assessment
 Reporting, Recording and Assessment,
 Data Analysis
 Cover & Duties
 GDPR
 External ICT Systems
 Link to Year 11

Dean Mills
Assistant Principal
Director of Sixth Form
 Careers Education and Engagement
 Sixth Form Provision
 Quality of Education Sixth Form
 Data Analysis Sixth Form
 Student Leadership Team

Emily Phipp
Senior Safeguarding Assistant
Principal – Inclusion & Student Wellbeing
 Safeguarding
 Oversight of SEND provision
 Inclusion
 External Agencies,
 Mental Health Lead
 Link to Year 10

Edwina Stanger
Assistant Principal
Teaching and Learning
 Continued Professional Development
 Quality Assurance
 Assessment for Learning
 ECT Lead
 ITT Coordinator
 Link to Year 8

Kit Woolridge
Assistant Principal
Personal Development and Transition
 Extra-Curricular Provision
 Oversight of Equality and Diversity
 Student Leadership and Voice
 Transition
 Personal Development
 Link to Year 7

Kathrine Eames
Chief Financial Officer

Directors of Learning

English	Eleanor Massie
Global Studies	Andy Rogers
Maths	Laura Heritage
Science	Joanna Bailey

Heads of Department

Art and DT	Nicky Lauder
Business	Christina Kelly/ Helen Carter
Geography	Nicky Shiels
Health and Social Care	Donna Aveling
German	Elaine Foskett
IT	Errol Dickens
Performing Arts	Laurence Jackson
PE	Sam Boyer
Social Sciences	Ebony Mellowship

Lead Teachers

Media	Alison Collinson
Music	Nazorean Billett
Spanish	Lucia Zuleta

